

**SUSSEX COUNTY EDUCATIONAL SERVICES COMMISSION**

**January Minutes**

**January 13, 2025**

**REGULAR MEETING 7:00 P.M.**

**\*Added and Revised\***

**I. CALL TO ORDER BY Mrs. Ross, PRESIDENT**

**II. ANNOUNCEMENT OF NOTICE**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Sussex County Educational Services Commission has caused advance notice of this meeting by having the date, time and place published in the NJ Herald, Star Ledger, and at the County of Sussex Clerk's Office. Meeting notice was posted on the door at the Northern Hills Academy.

**III. FLAG SALUTE**

**IV. MISSION STATEMENT**

The Sussex County Educational Services Commission is a public agency that seeks to create partnerships with public and nonpublic schools and local communities. The Sussex County ESC develops and provides meaningful programs for young people with unique challenges and their families. Our goals are designed to shape our students into productive independent adults. Sussex County ESC provides opportunities for the professionals in our communities to stay current with their educational practices while supporting districts with both cost effective programs and a wide array of services.

**V. OATH OF OFFICE**

**VI. ROLL CALL**

District	Board of Director Member	Present	Absent
ANDOVER	JANE BYRON	X	
BYRAM	LAUREN PEDERSEN	X	
FRANKLIN	KATHLEEN CLOHESSEY		X
GREEN	CHRISTOPHER BILIK	X	
HAMBURG	ROBERT JONES	X	
HARDYSTON	DONNA CAREY	X	
KITTATINNY	DEBRA COOK	X	
LAFAYETTE	SUZANNE ROSS	X	
NEWTON	JOANIE FAYE	X	
OGDENSBURG	BRENDAN DONEGAN	X	

SPARTA	CHAD WOOD	X	
STANHOPE	CARMEN PICO		X
SUSSEX TECh	GUS MODLA	X	
VERNON	STEPHANIE VECHARELLO		X
WALLKILL VALLEY	TRACI DRESSNER	X	

## VII. APPROVAL OF THE MINUTES

Motion by \_Joanie Faye\_, Seconded by \_\_Christopher Bilik\_\_, to approve the following minutes:

November 7, 2024 Regular Meeting

Voice vote: **All voiced in favor. Motion is carried.**

## VIII. PRESIDENT'S COMMENTS:

Happy New Year, spoke about the need for committee members, welcomed new members.

## IX. CORRESPONDENCE

1. Dec NHA Parent Calendar
2. Dec NHA Lunch Calendar
3. January NHA Parent Calendar
4. January NHA Lunch Calendar
5. Winter letter to families
6. Special Needs Registry
7. SCARC Packet
8. NJ CAP Grant Application
9. DRAFT 2025-2026 School Calendar
10. Quad-demic Email to Parents **\*Added\***

## X. COMMITTEE REPORTS

Personnel & Negotiations – 12/17/24

Buildings and Grounds / Finance - 1/10/25

Programs and Services / Policy - None, Email working meeting December 2024

## XI. SUPERINTENDENT'S REPORT

The last two months have been increasingly busy with preparing for the new year and all the required timeframes that go with that. The Superintendent completed evaluations of staff, nurses and the mid-year reviews of all custodians, administrative assistants and administrators.

State reports have been completed for all required information. Corrective Action Plan on Attendance has been reviewed and information for 2024-2025 HIB/Restraint and Seclusion have been filed. Currently the Administrative Office is working on the Civil Rights Data Collection Report.

Superintendent met with the NJDOE- Early Childhood Educator staff to ensure that the Preschool Program initiative is being implemented with fidelity and taking into consideration all compliance requirements. They were impressed with our program, our training of the PreSchool Instructional Coaches and the efficiencies we have been able to put in place for our participating school districts. Our second PreSchool Instructional Coach began in January.

The Administrative Team met to review the proposed rates for the 2025-2026 school year after an analysis was completed of other ESC's and competitive special needs schools.

The budget process has begun. Since the facilities director, the business administrator and the principal have not experienced the budget process of an ESC, the Superintendent has set up additional meetings to assist and support.

### **Northern Hills Academy**

During the winter months, students at Northern Hills Academy have been actively engaged in various enriching activities. December was a particularly enjoyable month, highlighted by events such as Grinch Day, Flurries of Fun, and several spirited themed days. Students participated in a range of activities including baking, constructing gingerbread houses, creating ornaments, and engaging in winter-themed gross motor activities, along with numerous projects.

A key event in December was our Breakfast with Santa, held on Saturday, December 6th. Many staff members generously volunteered their time to prepare breakfast items such as eggs, sausage, and pancakes for students and their families. Students also enjoyed holiday-themed crafts and activities, and had the opportunity to take memorable photos with Santa. The hallways were beautifully decorated with festive decorations, creating a warm and joyful atmosphere throughout the day, which was filled with laughter and joy.

In addition to our weekly food bags, the Sparta Food Pantry generously provided holiday meals to many of our families. We concluded December with a visit from Schoolcraft, which offered complimentary school photographs for our students.

The students and staff came back refreshed and rejuvenated in January looking forward to a fresh start to the school year.

### **Project Search**

BA, Superintendent and Supervisor have been working with NJDVRs to ensure the funding support for each of the interns has been updated and that the SCESC can offer the districts a "rebate" based on the available Project Service funding. Each of the intern school districts will receive tuition funds back to assist in support of this program.

- The interns continue to enjoy their internships at both Newton and Hackettstown locations.

- The managers in the departments planned holiday lunch or a little special celebration to give the intern a "send off" and show their appreciation for the intern's hard work.
- Intern 10 week evaluations have been completed by the mentors and the managers of each department and meetings with all involved have been completed.
- The PS instructors continue to post pictures on the Atlantic Health website and staff have been commenting that they thought it was great-this is also a great marketing tool
- Our interns are participating in the Rolling Resilience snack cart and have been working on entering departments without assistance- they are very proud and feel a sense of accomplishment when they return from doing the cart- they now enjoy working on their own at times. This is great progress and the interns always ask if they can do it.
- The interns anxiety are building a little bit each day with knowing that their first rotation is ending along with the holidays being here
- Instructors are working on "smooth transitions" in the classroom to aid the interns anxiety
- The holiday party with AHS cakes, pies and cookies was a big hit and success. The hospital also offered free lunch to All employees. Such a great time had by all.
- The students are back in the classroom and ready for one week of classroom instruction before they start their 2nd rotation.
- All Employment Planning meetings have been completed for the 1st rotations for all interns.
- Marketing efforts continue through follow-up emails and word of mouth and posters delivered to districts made by SCESC-AHS are also participating in the marketing efforts.
- Atlantic Health is almost finished constructing a web page with the Overlook supervisor of Project SEARCH and John O'Hara- the webpage will have all information and "goings on" in the program and our applications will also be available so all interested can fill out an application through the site. This is such a great marketing opportunity for Project SEARCH! They have also posted an article for the public to see on their website.
- We had a successful tour with Warren Hills High School. The Child Study Team attended and were very impressed. They feel that they may have another student for us next along with a student that they are already sending. This is such a great tribute to all of the hard work we have all been doing.
- Superintendent Andrea Romano had posters made for me to drop off at different high school locations and Warren Hills commented on how informative it was.

### **Non Public/Itinerant Programs**

Some of the challenges associated with Non Public programming continues to be in securing speech instructors. Two additional agencies will be recommended to assist in providing services.

An additional school psychologist has been recommended so that SCESC can keep up with the requests by districts for both programs.

### **PreSchool Programming**

A second Preschool Instructional Coach (PIC) began in January. SCESC covers 19 classroom programs for instructional coach and 3 preschool intervention specialist positions in 7 school districts. Both PIC's are working on their schedules and ensuring they are meeting the timelines in each district. Superintendent has met with them and followed up with administrators in the assigned locations so that schedules can be reshaped for the remainder of the year. Training in curricular support for Creative Curriculum Gold, Teaching Strategies and the ECERS has

begun. One PIC will be completely done with NJDOE requirements at the end of January and then both PIC's will begin the PIRS training in February.

## **XII. BUSINESS ADMINISTRATOR'S REPORT**

We have continued to be busy in the business office. We wrapped up our audit for the 23/24 year and we are now waiting for the final report. I am currently working through the residency program on my way to earning my permanent Business Administrator certificate.

During the Audit we discovered that the wrong amount was being deducted from our employee's pay. We have corrected the amounts to align to what they should have been and have set up a process to refund the employees the money that is due to them. Going forward I will audit healthcare deductions on a quarterly basis to ensure the amounts are correct and to mitigate this issue from happening in the future.

I am happy to report that our new non-public billing process has been up and running for the last 2 months and has been working very well. We are on time with sending out our non-public invoices and will continue to be so.

We have been embracing our light duty policy by utilizing any employees with restrictions to complete administrative tasks which has been working very well. They have been assisting with our goal of digitizing records to make storage and locating files much easier in the future. This process will help to maximize efficiency in many aspects of the business.

## **XIII. PUBLIC PARTICIPATION**

Former president and board member Gil Moscatello was in attendance.

## **XIV. BOARD ACTION AGENDA ITEMS:**

### **A. PERSONNEL**

1. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors accept the resignation of the following staff:

NAME	POSITION	EFFECTIVE DATE	NOTES
Phoebe Livingston	PT Paraprofessional	11/25/24	See attached letter
Cassie Lutke	PT Paraprofessional	11/20/24	See attached email

Erin Gimmeli	PT Paraprofessional	12/13/24	See attached email
Suzanne Wilde	PT Paraprofessional	12/20/24	See attached email
Patrick Hanson	Social Worker	1/24/25	See attached letter
Joseph Leone	Teacher	12/31/24	See attached email
Madison Chavarria	PT Paraprofessional	1/17/25	See attached email

2. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following part-time paraprofessionals up to 28 hours, for the 2024-2025 regular school year program pending completion of all paperwork:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Kristen VanClief	PT Paraprofessional	9	\$25.00/hr	12/16/24 - 6/30/25	
Tanya Buch	PT Paraprofessional	9	\$25.00/hr	1/2/25 - 6/30/25	
Justin Mauro	PT Paraprofessional	1	\$20.00/hr	1/2/25 - 6/30/25	
Karl Ludwig	PT Paraprofessional	9 +BA	\$25.50/hr	1/2/25 - 6/30/25	<b>*Revised*</b>
TBD	PT Paraprofessional	TBD	TBD	TBD	
TBD	PT Paraprofessional	TBD	TBD	TBD	
TBD	PT Paraprofessional	TBD	TBD	TBD	
TBD	PT Paraprofessional	TBD	TBD	TBD	
TBD	PT Paraprofessional	TBD	TBD	TBD	
TBD	PT Paraprofessional	TBD	TBD	TBD	
TBD	PT Paraprofessional	TBD	TBD	TBD	

3. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following certificated staff with benefits for the 2024-2025 school year program pending completion of all paperwork:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Kristen Sibblies	School Psychologist	8	\$72,050	2/18/25 - 6/30/25	

4. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following full-time, non-certified staff for the **2024-2025 school year program** pending completion of all paperwork.

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Jennifer Dewald Buckalew	Confidential Administrative Assistant	N/A	\$52,000	1/30/25 - 6/30/25	

5. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the following part-time para-professionals contracts for the **2024-2025 regular school year program**:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Skyler Clouse	PT Paraprofessional	2	\$20.00/hr	11/5/24 - 1/13/25	Never started work

6. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following interns for the **2024-2025 school year program** pending completion of all paperwork:

NAME	POSITION	EFFECTIVE DATE	NOTES
Jillian Spirko	Intern	2/1/25 - 4/30/25	Kean University - Level 1 Fieldwork Student

7. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors rescind the following certified staff member contracts for the **2024-2025 regular school year program**:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Cristina D'Amico	PreSchool Instructional Coach	MA+3 Step 15	\$84,100 <i>Prorated</i>	January 2, 2024- pending release from position earlier- June 30, 2025	Step was incorrect on November Agenda

8. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following certificated staff with benefits for the 2024-2025 school year program pending completion of all paperwork:

NAME	POSITION	STEP	SALARY	EFFECTIVE DATE	NOTES
Cristina D'Amico	PreSchool Instructional Coach	MA+30 Step 15	\$84,100 <i>Prorated</i>	January 2, 2024- pending release from position earlier- June 30, 2025	Step was incorrect on November Agenda

9. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the hiring of the following certificated staff for additional compensation for programs based on completion of meetings for public/itinerant services. **\*ADDED\***

NAME	POSITION	SALARY	EFFECTIVE DATE	NOTES
Rebecca Nitka	Speech	\$55.00 per meeting	1/13/25-06/30/25	
Anna Glepke	Speech	\$55.00 per meeting	1/13/25-06/30/25	
Ashley Ell	Speech	\$55.00 per meeting	1/13/25-06/30/25	



MOVE: Jane Byron		2ND: Joanie Faye	
Andover Y	Byram Y	Franklin	Green Y
Hamburg Y	Hardyston Y	Kittatinny Y	Lafayette Y
Newton Y	Ogdensburg Y	Sparta Y	Stanhope
Sussex Tech Y	Vernon	Wallkill Valley Y	

**Motion is carried.**

## **B. FINANCE**

1. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the payment of the following bills:

November & December Payroll	\$845,860.75
Nov (Nov 6-30) Dec (Fund 10)	\$199,859.20
Nov (Nov 6-30) Dec (Fund 20)	\$336.43
2. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the Board Secretary's Reports and Treasurer's Reports for August and September 2024 (as attached).
3. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the attached list of budget transfers for September, October, November, and December 2024.
4. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the following budget increases in the amount of \$52,674.75 for September 2024, \$8,000 for November 2024, and \$559.60 for December 2024.
5. **RESOLVED**, upon recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the reactivation of Grainger as a vendor and add to the approved vendors list.
6. **RESOLVED**, upon recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the rate sheets for the 2025-2026 school year, as attached.

**\*Added\***

MOVE: Joanie Faye	2ND: Christopher Bilik
-------------------	------------------------

Andover Y	Byram Y	Franklin	Green Y
Hamburg Y	Hardyston Y	Kittatinny Y	Lafayette Y
Newton Y	Ogdensburg Y	Sparta Y	Stanhope
Sussex Tech Y	Vernon	Wallkill Valley Y	

**Motion is carried.**

### **C. PROGRAMS AND SERVICES**

- 1. RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following professional development activities:

<b>Staff Member</b>	<b>Date</b>	<b>Workshop</b>	<b>Location</b>	<b>Cost</b>	<b>Transport/ Mileage/ Lodging Cost</b>
Andrea Romano	12/4/24	Making Thoughtful and Defensible FAPE Offers: The Special Education Administrator's Playbook to LRE Decisions for Your IEP Teams	Virtual	\$0.00	\$0.00
Andrea Romano	12/10/24	UDL Beyond the Classroom: How Special Education Administrators Can Leverage UDL to Improve IEP Meetings	Virtual	\$0.00	\$0.00
Andrea Romano Kim Gallagher Corrie Pisciotano	12/2/24	Can you hear me now?	Virtual	\$0.00	\$0.00
Andrea Romano Kim Gallagher Corrie Pisciotano	12/13/24	Can You See Me Now? How A.I. Can Turn Your Security Cameras into Early Warning Devices	Virtual	\$0.00	\$0.00
Andrea Romano	12/3/24	Uniting Schools & Families to Get Students Back into the Attendance Habit	Virtual	\$0.00	\$0.00

Nancy Daly	12/12/24	Elementary Data Literacy Overview	webinar	\$0.00	\$0.00
Andrea Romano	12/9/24	Extending Innovation Post-ESSER: The Next Era in K-12 Staffing Success.	District Administrator Webinar	\$0.00	\$0.00
Andrea Romano	1/14/25	Statewide Information Sessions on the Release of the "Best Practices for New Jersey School-Based Behavior Analysts" Resource Document	Webinar NJDOE	\$0.00	\$0.00
Nancy Daly	12/5/24	Exploring Fractions Standards 3.5	Webinar	\$0.00	\$0.00
Lindy Powell	12/4/24	CDK: Requisitioning Webinar	Webinar	\$0.00	\$0.00
Lindy Powell	12/5/24	Empowering Workplaces: Legal Protections for pregnant and breastfeeding employees	Webinar	\$0.00	\$0.00
Anthony DeFelice	12/2/24	ACA Reporting: Are you ready?	Webinar	\$0.00	\$0.00
Kim Gallagher	12/12/24	Lifting Up Collective Voices: The Culture of Agency	Webinar	\$0.00	\$0.00
Kim Gallagher	1/9/25	From Dissonance to Harmony: The Power of Instructional Leadership	NJ PSAFE 12 Centre Dr, Monroe, NJ	\$0.00	\$71.11
Andrea Romano Corrie Pisciotano	1/16/25	From Battles to Bonding: A Parent's Guide to Trading Defiance for Cooperation	ADDitude webinar	\$0.00	\$0.00
Corrie Pisciotano	1/16/25	Managing With Assertive Confidence	webinar	\$0.00	\$0.00
Kim Gallagher	1/23/25	Mandatory Training - Spring 2025 NJ District Test & Technology Coordinator Meeting	NJDOE Park Ridge Marriott 300 Brae Blvd, Park Ridge, NJ	\$0.00	\$48.51

Kim Gallagher	1/30/25	Orchestrating Learning Empowerment: Impactful Curriculum and Instructional Practices	NJ PSAFE A 12 Centre Dr, Monroe, NJ	\$0.00	\$71.11
Courtney Mulder	1/30/25	Effective Instruction	PBS Learning Media	\$0.00	\$0.00
Kim Gallagher	2/19/25	Leaders to Leaders: Lifting Up Collective Voices: The Culture of Agency	NJPSA FEA virtual	\$0.00	\$0.00
Adrianna Velez	12/18/24	Parenting Strategies for Young Children w/ Anxiety The Space Method Webinar	NJ Center for Tourettes Syndrome and Associated Disorders Virtual	\$0.00	\$0.00
Chloe DeLuca Veronika Banach	3/5/25	Empowering Paras as Collaborators	Morris Union Jointure Virtual	\$230.00	\$0.00
Catherine Kohansby	1/20/25	Chair Yoga Professional Development Session	Breathe for Change Virtual	\$0.00	\$0.00
Vanessa Bisco Shaun Colavita	5/20/25	Social/Executive Functioning Strategies	Warren County Speech & Language Association	\$90 ea Total \$180.00	\$9.77
Veronika Banach	1/29/25	Helping Students Manage Anxiety	Morris Union Jointure	\$125.00	\$37.75
Veronika Banach	3/24/25	MTSS and SEL	Morris Union Jointure Virtual	\$115.00	\$0.00
Naome Dunnell	3/20/25	Small Steps to Learning: Food, Fitness, Fun	Sussex County Health Crisis Workgroup and Agricultural Learning Center	\$0.00	\$6.58

2. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the ancillary agreements with the following districts:

Sussex Technical School  
Lafayette School District  
Stanhope School District  
North Warren School District  
Walkill Valley School District

3. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the following field trips in accordance with Policy 2340 for the 2024-2025 school year

Teacher Requesting	Date	Location	Rationale	Cost Per Student	Cost Per Staff	Transportation
Tessa Bedkowski	12/11/24	Sparta Post Office & Pizza One	Students in our secondary MD program will visit the post office to gain a clearer understanding of its functions and services. They will engage with the post office staff, purchase stamps, and send a letter that they have composed, learning how to properly address an envelope and place the stamp in the correct location. Students will then go to a restaurant for lunch, where they will learn how to navigate a menu, select a lunch item of their choice, practice good manners, and engage in conversation during the meal.	\$0	\$0	Lenape Valley School District \$75.00

Tessa Bedkowski	12/16/24	Sussex County Mall: 5 Below Dollar Tree Michael's	Students will take part in holiday shopping, bringing a list of gifts to purchase. With assistance, they will manage their money, engage in conversation with employees, use polite manners, and behave appropriately in stores.	\$0	\$0	Lenape Valley School District \$75.00
-----------------	----------	--	--	-----	-----	--

4. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the submission of the New Jersey Child Assault Prevention (NJ CAP) Grant application for the summer of 2025.
5. **RESOLVED**, upon the recommendation of the Superintendent that the Sussex County Educational Services Commission Board of Directors approve the 2025 - 2026 School Calendar as attached.
6. **RESOLVED**, that the following appointment be made for the period of January 13, 2025 - June 30, 2025:

WHEREAS, there exists a need for medical, OT/PT/Speech, and consultant services and

WHEREAS, the funds are available for these purposes, and,

WHEREAS, the Local Public Contracts Law N.J.S.A. 18A:18A-5 requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids must be publicly advertised.

NOW, THEREFORE BE IT RESOLVED, by the Sussex County Educational Services Commission Board of Directors as follows:

Jump Ahead Pediatrics will be appointed to provide OT/PT/Speech Services at a rate \$88.50 an hour for hourly services for a maximum amount not to exceed \$300,000 for the period of January 13, 2025 - June 30, 2025.

These appointments are made without Competitive bidding as "Professional Services" under the provisions of N.J.S.A. 18A:18A-5. because such services are recognized professions licenses and regulated by law not allowing for competitive bids.

**BE IT FURTHER RESOLVED** that a brief notice of this action shall be printed in the New Jersey Herald as required by law, within ten (10) days of its passage, stating its nature, duration, service and amount and that the resolution and terms of their appointment are on file in the office of the Board of Education in the following form:

#### **Notice of Award of Professional Services**

The Sussex County Educational Services Commission Board of Directors have awarded the following FY 2024-2025 contracts for a maximum amount not to exceed \$100,000 without competitive bidding for professional services pursuant to N.J.S.A. 18A:18A-5 at its January 13, 2025 regular meeting:

Jump Ahead Pediatrics - Speech, OT, PT

This contract and board resolution authorizing this professional service is available for public inspection in the Office of the Board Secretary.

7. **RESOLVED**, that the following appointment be made for the period of January 13, 2025 - June 30, 2025:

WHEREAS, there exists a need for Speech services and

WHEREAS, the funds are available for these purposes, and,

WHEREAS, the Local Public Contracts Law N.J.S.A. 18A:18A-5 requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids must be publicly advertised.

NOW, THEREFORE BE IT RESOLVED, by the Sussex County Educational Services Commission Board of Directors as follows:

Mirian Skydell and Associates be appointed to provide Speech Services at a rate of \$115 an hour for hourly services for 3 or more contracted days, \$120 for 2 days or less contracted days, \$450 for evaluations, and \$165 for 45 minute home visits, \$55 for a maximum amount not to exceed \$100,000 for the period of January 13, 2025 – June 30, 2025.

**BE IT FURTHER RESOLVED** that a brief notice of this action shall be printed in the New Jersey Herald as required by law, within ten (10) days of its passage, stating its nature, duration, service and amount and that the resolution and terms of their appointment are on file in the office of the Board of Education in the following form:

## Notice of Award of Professional Services

The Sussex County Educational Services Commission Board of Directors have awarded the following FY 2024-2025 contracts for a maximum amount not to exceed \$100,000 without competitive bidding for professional services pursuant to N.J.S.A. 18A:18A-5 at its January 13, 2025 regular meeting:

Mirian Skydell and Associates - Speech

This contract and board resolution authorizing this professional service is available for public inspection in the Office of the Board Secretary.

MOVE: Jane Byron		2ND: Joanie Faye	
Andover Y	Byram Y	Franklin	Green Y
Hamburg Y	Hardyston Y	Kittatinny Y	Lafayette Y
Newton Y	Ogdensburg Y	Sparta Y	Stanhope
Sussex Tech Y	Vernon	Wallkill Valley Y	

Motion is carried.

### D. Policy

1. **RESOLVED**, that the Sussex County Educational Services Commission Board of Directors approve the first reading of the following policy:

P 0141	Board Member Number and Term
P 0141.1	Board Member Number and Term – Sending District
P 0141.2	Board Member Number and Term – Receiving District
P 0164.6	Remote Public Board Meetings During a Declared Emergency (M) (Abolished)
P 2200	Curriculum Content
R 5200	Attendance
P 5337	Service Animals
P 5350	Student Suicide Prevention
P 7231	Gifts From Vendors (M) (Abolished)
P 8420	Emergency and Crisis Situations



P & R 8467 Firearms and Weapons

P 9181 Volunteer Athletic Coaches and Co-Curricular Activity

P 5111 Eligibility of Resident/Nonresident Students

P & R 5512 Harassment, Intimidation, or Bullying

P 5460 High School Graduation

P & R 5516 Use of Electronic Communication Devices

P & R 5533 Student Smoking – Policy & Regulation

P & R 5701 Academic Integrity

P 5710 Student Grievances - Policy

P & R 7441 Electronic Surveillance in School Buildings and on School Grounds

P 8500 Food Services

P 9163 Spectator Code of Conduct for Interscholastic Events

R 9320 Cooperation with Law Enforcement Agencies

MOVE: Joanie Faye		2ND: Lauren Pedersen	
Andover Y	Byram Y	Franklin	Green Y
Hamburg Y	Hardyston Y	Kittatinny Y	Lafayette Y
Newton Y	Ogdensburg Y	Sparta Y	Stanhope
Sussex Tech Y	Vernon	Wallkill Valley Y	

**Motion is carried.**

**XV. OLD BUSINESS:**

**NEW BUSINESS:**

Negotiations are currently ongoing.  
Welcome new Board Members.

**XVI. PUBLIC PARTICIPATION**

Gil Moscatello made some remarks about his time on the board.

## XVII. ADJOURNMENT

There being no further business to come before the Board, the Meeting was called to adjourn by Joanie Faye and Seconded by Jane Byron, all voiced in favor.

At 7:47 P. M.

Respectfully submitted,



Anthony DeFelice  
Business Administrator / Board Secretary

Important dates:

### NEXT BOARD MEETING

**Important dates:**  
**Regular Board of Directors Meeting:**  
**February 3rd at 7 PM**